

BEFORE THE ARBITRATOR

In the Matter of the Arbitration : Case 129
of a Dispute Between : No. 50958
 : MA-8439
 :
LABOR ASSOCIATION OF WISCONSIN : Case 130
LOCAL 108 : No. 50959
 : MA-8440
 and :
 : Case 131
ST. CROIX COUNTY : No. 50960
 : MA-8441

Appearances:

Mr. Thomas A. Bauer, Labor Consultant, Labor Association of Wisconsin, Inc., 206 So
Weld, Riley, Prenn and Ricci, S.C., 715 South Barstow, Suite 111,
Eau Claire, Wisconsin 54702-1030, by Mr. Jeffrey P. Hansen, for the
County.

ARBITRATION AWARD

Labor Association of Wisconsin, Local 108 (the "Association"), and
St. Croix County (the "County"), are signatories to a collective bargaining
agreement providing for final and binding arbitration. Pursuant to the
parties' request for the appointment of an arbitrator, the Wisconsin Employment
Relations Commission, on June 21, 1994, appointed Jane B. Buffett, a member of
its staff, to hear and decide a dispute regarding the interpretation and
application of the agreement. Hearing was held in Hudson, Wisconsin on August
23, 1994 during which the parties reached agreement in which they authorized
the arbitrator to issue the following

CONSENT AWARD

1. The existing grievances will be paid at 50%.
2. The following agreement will control until the successor
contract is ratified, but will not be precedential:
 - A. When only one jailor is scheduled, a jailor
vacancy will be offered to the jailor
classification.
 - B. When two jailers are scheduled, the jailor
vacancy will be offered to security officers.
If no security officer is available, the County
will offer the vacancy to a jailor before
utilizing an extended off-going security officer
and early called-in security officer.
 - C. If a vacancy occurs in a position scheduled for
a security officer, the vacancy will be offered
to security officers. If no security officer is
available, the vacancy will be offered to
jailers before extending or calling in a
security officer.

Dated at Madison, Wisconsin this 25th day of August, 1994.

By Jane B. Buffett /s/
Jane B. Buffett, Arbitrator

