

BEFORE THE ARBITRATOR

In the Matter of the Arbitration  
of a Dispute Between

CEDAR GROVE-BELGIUM SCHOOL DISTRICT

and

CEDAR GROVE-BELGIUM EDUCATION  
ASSOCIATION, CLUE, WEAC

Case 20  
No. 52889  
MA-9139

Appearances:

Godfrey & Kahn, S.C., 605 North Eighth Street, Sheboygan, WI 53082-1287 by  
Mr. Paul Hemmer, Attorney at Law, appearing on behalf of the Cedar  
Grove-Belgium School District.

Cedar Lakes United Educators, 411 West River Road, West Bend, WI 53095 by  
Ms. Debra Schwoch-Swoboda, UniServ Director, appearing on behalf of the Cedar  
Grove-Belgium Education Association.

CONSENT AWARD

Cedar Grove-Belgium School District and the Cedar Grove-Belgium Education Association requested that the Wisconsin Employment Relations Commission designate Dan Nielsen, an arbitrator on its staff to serve as arbitrator of a dispute over the makeup days for a water quality emergency on May 10 and 11, 1995. The undersigned was so designated. A hearing was held on October 10, 1995 in Cedar Grove, Wisconsin. In discussions prior to the hearing, the parties were able to reach a settlement of the grievance, and authorized the arbitrator to issue a consent award setting forth their agreement.

Now, having considered the settlement agreement and finding it fully consistent with the relevant provisions of the contract, the arbitrator makes the following Consent Award.

AWARD

1. The parties waive all claims related to the water quality problems of May 10 and 11, 1995.
2. Where schools are closed pursuant to Article V, Section C, teachers will only be required to make up days when students are also required to be in attendance, except when the cancellation occurs in the last five weeks of school. In that event, the administration may schedule teacher make up without students in attendance.
3. This agreement and consent award are entered into/issued without prejudice to the interpretation of other contract provisions, but are binding as to the interpretation of Article V, Section C.
4. There are no admissions by reason of the settlement agreement or consent award.

Dated at Racine, Wisconsin this 11th day of October, 1995.

By Daniel Nielsen /s/  
Daniel Nielsen, Arbitrator