

BEFORE THE ARBITRATOR

In the Matter of the Arbitration
of a Dispute Between

MILWAUKEE DISTRICT COUNCIL 48, AFSCME,
AFL-CIO and its affiliated Local #2

and

GREENFIELD SCHOOL DISTRICT

Case 116
No. 54040
MA-9531

Appearances:

Podell, Ugent, Haney & Delaney, S.C., Attorneys at Law, by Mr. Robert E. Haney,
appearing on behalf of the Union.

von Briesen, Purtell & Roper, S.C., Attorneys at Law, by Mr. James R. Korom,
appearing on behalf of the District.

INTERIM ARBITRATION AWARD

Milwaukee District Council 48, AFSCME, AFL-CIO and its affiliated Local #2, herein the Union, requested the Wisconsin Employment Relations Commission to designate a member of its staff as an arbitrator to hear and decide a dispute between the parties. Greenfield School District, herein District, concurred with the request and the Commission designated the undersigned as the arbitrator. Hearing was held on July 24, 1996, in the District's administrative offices in Greenfield, Wisconsin. The parties filed post-hearing memoranda with the undersigned by September 16, 1996.

ISSUE:

Did the Greenfield School District have just cause to discharge the grievant, B.R., on February 8, 1996? If not, what is the appropriate remedy?

INTERIM AWARD

The Greenfield School District did have just cause to discharge the grievant, B.R., on February 8, 1996. Therefore, the grievance is denied.

Dated at Madison, Wisconsin, this 7th day of January, 1997.

By Thomas L. Yaeger /s/

Thomas L. Yaeger, Arbitrator