BEFORE THE ARBITRATOR

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│ In the Matter of the Arbitration   │
│ of a Dispute Between   │
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│ NORTHWEST UNITED EDUCATORS   Case 21 │
│   No. 54777 │
│   and   MA-9784 │
│   │
│ PRAIRIE FARM SCHOOL DISTRICT   │
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<u>Appearances</u>:

> Mr. Kenneth J. Berg, Executive Director, Northwest United Educators, appearing on behalf of NUE.
>
> Weld, Riley, Prenn & Ricci, S.C., Attorneys at Law, by <u>Ms. Kathryn J. Prenn</u>, appearing on behalf of the District.

ARBITRATION AWARD

Northwest United Educators, hereinafter referred to as the NUE, and the Prairie Farm School District, hereinafter referred to as the District, are parties to a collective bargaining agreement which provides for the binding arbitration of disputes arising thereunder. NUE filed a request, with the concurrence of the District, that the Wisconsin Employment Relations Commission designate a member of its staff to act as an arbitrator to hear and decide a grievance over the meaning and application of the terms of the agreement. The undersigned was so designated. Hearing was held in Prairie Farm, Wisconsin, on March 18, 1997, during the course of which a resolution of the instant grievance was agreed to by the parties, which by its terms, causes the undersigned to make and issue the following

CONSENT AWARD

1. Employes are to complete 20 hours of technical training with written verification to the Superintendent by 4:00 p.m. on May 1, 1997.

2. Employes who performed technical training during the two in-service days and CESA training as well as Joe Gasperini and John Westby will be credited with 9 hours of technical training during the work day.

3. Teachers must complete 11 hours of technical training outside the teacher work day to reach the 20 hours.

4. $16,220 will be divided by the total number of hours of technical training performed by teachers and each teacher will be paid up to 20 hours of such training or a pro-rated amount based on the number of hours if less than 20 hours.

Dated at Madison, Wisconsin, this 21st day of March, 1997.

By   Lionel L. Crowley /s/
            Lionel L. Crowley, Arbitrator