

BEFORE THE ARBITRATOR

In the Matter of the Arbitration
of a Dispute Between

WISCONSIN PROFESSIONAL POLICE
ASSOCIATION/LEER DIVISION

and

ONEIDA COUNTY

Case 127
No. 55044
MA-9876

Appearances:

Mr. Richard Thal, General Counsel, and S. James Kluss, Executive Director, Wisconsin Professional Police Association/LEER Division, on behalf of the Association.

Mr. John L. O'Brien, O'Brien, Anderson, Burgy & Garbowicz, Attorneys at Law, on behalf of the County.

ARBITRATION CONSENT AWARD

Pursuant to the terms of the collective bargaining agreement between the parties, the undersigned was designated by the Wisconsin Employment Relations Commission as the arbitrator to hear and to resolve a grievance filed by Ken Kortenhof. Hearing was held in Rhinelander, Wisconsin, on June 18, 1997.

During the course of the hearing, the parties agreed to resolve the grievance in the arbitration proceeding on the basis of the following:

CONSENT AWARD

1. The parties recognize that the Sheriff has the right to set and modify staff level requirements.
2. The policy for time off requests will be uniform for all requests including vacation time, holiday time and compensatory time.
3. Such requests for time off will be granted unless the requests would be unduly disruptive for the Department. Requests will not be considered to be unduly disruptive if

- a. Other staff is available to come in, or
 - b. County activities or events are such that reduced staff levels would not create a problem.
4. Requests for time off may be considered unduly disruptive if more than one (1) employe in the same classification/division and on the same shift requests vacation, holiday, or compensatory time off.

In addition to the above-noted appearances on behalf of the parties, Mr. Ken Korten Hof was present at the hearing and stated his understanding of, and agreement with, the terms of the Consent Award as set forth above. Based on the instant Consent Award, the undersigned considers the arbitration proceeding resolved and relinquishes jurisdiction of the matter.

Dated at Madison, Wisconsin, this 30th day of June, 1997.

By _____
Paul A. Hahn, Arbitrator