

BEFORE THE ARBITRATOR

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In the Matter of the Arbitration of a Dispute Between

**TEAMSTERS "GENERAL" LOCAL NO. 200**

and

**ANR ADVANCE TRANSPORTATION COMPANY, INC.**

Case 1  
No. 56523  
A-5690

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Appearances:

**Mr. Mel Nensel**, Vice-President, Labor, ANR Advance Transportation Company, Inc., P. O. Box 2011, Milwaukee, Wisconsin 53201-2011, appearing on behalf of the Company.

**Mr. Dave Berg**, Business Representative, Teamsters "General" Local No. 200, P.O. Box 2073, Milwaukee, Wisconsin 53201-2073, appearing on behalf of the Union.

**ARBITRATION AWARD**

Teamsters "General" Local No. 200 (hereinafter referred to as the Union) and ANR Advance Transportation Company, Inc. (hereinafter referred to as the Company) selected Daniel Nielsen of the Wisconsin Employment Relations Commission to serve as arbitrator of a dispute concerning a back pay and benefits claim by driver Charles Pearce. A hearing was held on November 9, 1998, at the Union's offices in Milwaukee, Wisconsin. In discussion between the parties prior to the commencement of the hearing, an agreement was reached resolving the grievance. The parties requested that the arbitrator set forth their agreement in a Consent Award. The terms of the proposed Consent Award were reviewed in the presence of the parties' representatives, the grievant and the arbitrator, and all agreed that those terms were agreeable, and fully resolved the grievance.

Now, having considered the terms of the proposed Consent Award and finding them fully consistent with the collective bargaining agreement, the undersigned makes the following Consent Award.

**CONSENT AWARD**

The Company shall pay \$8,000.00 to Charles Pearce's equipment owner, Chnope Express, Inc., for pension, health insurance, wages and equipment net for the period in dispute. This payment fully resolves this dispute.

Dated at Racine, Wisconsin, this 11<sup>th</sup> day of November, 1998.

Daniel Nielsen /s/

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Daniel Nielsen, Arbitrator

DN/mb  
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