

BEFORE THE ARBITRATOR

In the Matter of the Arbitration of a Dispute Between

SHEBOYGAN FALLS FACULTY ASSOCIATION/KMUC/WEAC

and

SHEBOYGAN FALLS SCHOOL DISTRICT

Case 37
No. 56772
MA-10407

Appearances:

Davis & Kuelthau, S.C., by **Attorney Paul C. Hemmer**, 605 North Eighth Street, Sheboygan, Wisconsin 53082-1287, appearing on behalf of the District.

Mr. Clyde Clauson, UniServ Director, Kettle Moraine UniServ Council-North, N7778 Rangeline Road, Sheboygan, Wisconsin 53083, appearing on behalf of the Association.

ARBITRATION AWARD

Sheboygan Falls Faculty Association (hereinafter referred to as the Association) and Sheboygan Falls School District (hereinafter referred to as the District) jointly selected Daniel Nielsen of the Wisconsin Employment Relations Commission to serve as arbitrator of a dispute concerning the layoff of teacher Phyllis Ladwig. A hearing was held on December 18, 1998, at the District's offices in Sheboygan Falls, Wisconsin. Prior to the commencement of the hearing, the parties engaged in mediation with the arbitrator and a tentative agreement was reached resolving the grievance, subject to ratification by the School Board. The School Board ratified the tentative agreement on December 21, 1998, and the parties requested that the arbitrator set forth their agreement in a Consent Award.

The terms of the proposed Award were reviewed in the presence of the parties' representatives, the grievant and the arbitrator, and all agreed that those terms were agreeable, and fully resolved the grievance.

Now, having considered the terms of the proposed Consent Award and finding them fully consistent with the collective bargaining agreement, the undersigned makes the following Award.

CONSENT AWARD

1. The grievant, Phyllis Ladwig, will be employed by the District in a half-time teaching position in the Gifted and Talented program during the 1998-99 and 1999-2000 school years; and
2. The grievant's recall rights will terminate as of July 1, 2000; and
3. The grievance is withdrawn with prejudice to refiling.

Dated at Racine, Wisconsin, this 29th day of December, 1998.

Daniel Nielsen /s/

Daniel Nielsen, Arbitrator