

BEFORE THE ARBITRATOR

In the Matter of the Arbitration of a Dispute Between

**LINCOLN COUNTY HIGHWAY EMPLOYEES
LOCAL 332, AFSCME, AFL-CIO**

and

LINCOLN COUNTY

Case 178
No. 57003
MA-10485

(Vacation/Sick Leave Usage)

CONSENT AWARD

Lincoln County Highway Employees Local 332, AFSCME, AFL-CIO (“the Union”), and Lincoln County (“the County”), are parties to a collective bargaining agreement which provides for final and binding arbitration of disputes arising thereunder. The Union made a request, in which the County concurred, for the Wisconsin Employment Relations Commission to designate a member of its staff to hear and decide the arbitration of a grievance concerning the record-keeping of vacation and sick leave. The Commission appointed Stuart Levitan to serve as impartial arbitrator. Hearing in the matter was set for February 23, 1999, in Merrill, Wisconsin. Prior to commencement of the hearing, the parties reached a resolution of the matter, which they requested the arbitrator to memorialize as a Consent Award, as follows:

AWARD

In the event an employee makes an error in completing a timesheet, s/he will be able to submit modifications to the leave report forms for up to one week following the receipt of their paycheck. Employees who do not make a timely submission of a modification because they are on vacation during the week following receipt of a paycheck which includes the relevant leave reporting may request review of their proposed modification, which the County will not unreasonably deny. Employees may have a photocopy of their leave report forms if they wish.

Dated at Madison, Wisconsin this 15th day of March, 1999.

Stuart Levitan /s/

Stuart Levitan, Arbitrator

SDL/gjc
5825

