

BEFORE THE ARBITRATOR

In the Matter of the Arbitration of a Dispute Between

ITHACA EDUCATION ASSOCIATION

and

ITHACA SCHOOL DISTRICT

Case 18

No. 57179

MA-10540

Appearances:

Mr. Marvin Shipley, Executive Director, South West Education Association, 960 North Washington Street, P.O. Box 722, Platteville, Wisconsin 53818-0722, appearing on behalf of the Association.

Kramer, Brownlee & Infield, LLC, by **Attorney Eileen A. Brownlee**, 1038 Lincoln Avenue, P.O. Box 87, Fennimore, Wisconsin 53809-0087, appearing on behalf of the District.

ARBITRATION AWARD

The above-captioned parties, herein "Association" and "District," are parties to a collective bargaining agreement providing for final and binding arbitration. Pursuant thereto, the undersigned was appointed Arbitrator by the Wisconsin Employment Relations Commission on February 18, 1999, pursuant to the procedure contained in the grievance/ arbitration provisions of the parties' collective bargaining agreement to hear and decide a dispute as specified below. Pursuant thereto, hearing was held in Ithaca, Wisconsin, on June 3, 1999. Pursuant to the parties' request, I there issued a bench decision which this Award confirms.

Based upon my review of the evidence and the respective positions of the parties, I issued the following bench decision on June 3, 1999.

AWARD

1. The answer to the issue stipulated to by the parties is NO, the District did not violate Article 6 of the collective bargaining agreement when it denied Ms. Harris' request for placement on the MS+24 lane of the salary schedule.

2. Based on same, the grievance is denied, and the matter is dismissed.

Dated at Madison, Wisconsin, this 14th day of June, 1999.

Dennis P. McGilligan /s/

Dennis P. McGilligan, Arbitrator