

BEFORE THE ARBITRATOR

In the Matter of the Arbitration of a Dispute Between
**IOWA COUNTY COURTHOUSE & SOCIAL SERVICES
EMPLOYEES UNION, LOCAL 413, AFSCME, AFL-CIO**

and

IOWA COUNTY

Case 99
No. 57385
MA-10606

Appearances:

Mr. David White, Staff Representative, Wisconsin Council 40, AFSCME, AFL-CIO, appearing on behalf of the Union.

Brennan, Steil, Basting & MacDougall, S.C., by **Attorney Howard Goldberg**, appearing on behalf of the County.

ARBITRATION AWARD

Iowa County Courthouse & Social Services Employees Union, Local 413, AFSCME, AFL-CIO, hereinafter referred to as the Union, and Iowa County, hereinafter referred to as the County, are parties to a collective bargaining agreement which provides for the final and binding arbitration of disputes arising thereunder. The Union made a request, with the concurrence of the County, that the Wisconsin Employment Relations Commission designate a member of its staff to act as an arbitrator to hear and decide a grievance over the meaning and application of the terms of the agreement. The undersigned was so designated. Hearing was held in Dodgeville, Wisconsin, on June 17, 1999, during the course of which the parties requested a "bench decision" and made oral arguments in support of their respective positions.

Based on the record, the arguments of the parties and the rationale the undersigned orally made to the parties at the hearing, the undersigned confirms his

AWARD

The County did not violate the collective bargaining agreement in the calculation of the grievant's vacation accrual following a medical leave of absence, and therefore, the grievance is denied.

Dated at Madison, Wisconsin, this 29th day of June, 1999.

Lionel L. Crowley /s/

Lionel L. Crowley, Arbitrator