

BEFORE THE ARBITRATOR

In the Matter of the Arbitration of a Dispute Between

**INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS, LOCAL 400**

and

CITY OF FOND DU LAC

Case 153
No. 57706
MA-10731

Appearances:

Mr. Joe Conway, Jr., International Association of Fire Fighters, State Representative, appearing on behalf of the Union.

Mr. William G. Bracken, Coordinator of Collective Bargaining Services, Godfrey & Kahn, S.C., appearing on behalf of the City.

ARBITRATION AWARD

International Association of Fire Fighters, Local 400, hereinafter referred to as the Union, and the City of Fond du Lac, hereinafter referred to as the City, are parties to a collective bargaining agreement which provides for the final and binding arbitration of disputes arising thereunder. The Union made a request, with the concurrence of the City, that the Wisconsin Employment Relations Commission designate a member of its staff to act as an arbitrator to hear and decide a grievance over the meaning and application of the terms of the collective bargaining agreement. The undersigned was so designated. Hearing was held in Fond du Lac, Wisconsin on September 23, 1999, during the course of which the parties requested a “bench decision” and made oral arguments in support of their respective positions. The undersigned made the “bench decision.”

Based on the record, the arguments of the parties and the rationale the undersigned orally made to the parties at the hearing, the undersigned confirms his

AWARD

1. The grievance is arbitrable.
2. The City did not violate the collective bargaining agreement in denying fire fighters Cerutti and Shikoski mileage reimbursement for use of their personal vehicles to travel from one station to another station during their work shift, and therefore, the grievance is denied.

Dated at Madison, Wisconsin, this 24th day of September, 1999.

Lionel L. Crowley /s/

Lionel L. Crowley, Arbitrator