

BEFORE THE ARBITRATOR

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In the Matter of the Arbitration of a Dispute Between

**LANGLADE COUNTY (SOCIAL SERVICES)**

and

**LANGLADE COUNTY PUBLIC EMPLOYEES (PROFESSIONAL),  
LOCAL 36-A, AFSCME, AFL-CIO**

Case 92  
No. 58264  
MA-10900

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Appearances:

**Mr. David Campshure**, Staff Representative, Wisconsin Council 40, AFSCME, AFL-CIO, 1566 Lynwood Lane, Green Bay, WI 54311, on behalf of the Local Union.

Ruder, Ware & Michler, S.C., by **Attorney Jeffrey T. Jones**, 500 Third Street, P.O. Box 8050, Wausau, WI 54402-8050, on behalf of the County.

**SUMMARY OF BENCH AWARD**

The parties jointly agreed on February 8, 2000, at the hearing that the procedural (timeliness) issue should be heard immediately, that the Arbitrator should issue an oral bench award thereon, stating her reasoning therefor and that a written summary award could issue (without the reasoning) at a later date for the parties' records. The parties then presented documentary and testimonial evidence, as well as oral arguments, regarding whether the grievance had been timely filed on October 8, 1999.

Having considered all of the evidence and argument, the Arbitrator found that the Grievant had failed to file the grievance in a timely fashion and that the grievance must, therefore, be denied and dismissed in its entirety without consideration of the merits of the case.

Dated in Oshkosh, Wisconsin, this 21<sup>st</sup> day of February, 2000.

Sharon A. Gallagher /s/

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Sharon A. Gallagher, Arbitrator