

BEFORE THE ARBITRATOR

In the Matter of the Arbitration of a Dispute Between
**LOCAL 79, AFSCME, AFL-CIO ONEIDA COUNTY
HIGHWAY EMPLOYEES**

and

ONEIDA COUNTY

Case 182
No. 66998
MA-13704

Appearances:

Mr. Dennis O'Brien, Staff Representative, Wisconsin Council 40, AFSCME, AFL-CIO, 5590 Lassig Road, Rhinelander, Wisconsin 54501, appeared on behalf of Local 79, AFSCME, AFL-CIO Oneida County Highway Employees.

Mr. John Prentice, Petrie & Stocking, S.C., Attorneys at Law, Suite 1500, 111 East Wisconsin Avenue, Milwaukee, Wisconsin 53202, appeared on behalf of Oneida County.

ARBITRATION AWARD

Local 79, AFSCME, AFL-CIO, Oneida County Highway Employees, herein referred to as the "Union," and Oneida County, herein referred to as the "Employer," jointly selected the undersigned from a panel of arbitrators from the staff of the Wisconsin Employment Relations Commission to serve as the impartial arbitrator to hear and decide the dispute concerning grievances no's. 07-01 and 06-09. The arbitrator held a hearing in Rhinelander, Wisconsin on August 14, 2007. The parties consented to mediation by the arbitrator. The parties consented to the following award on September 29, 2007.

AWARD

1. That effective September 22, 2007, the pay rate for Leadman will increase to \$18.65 per hour.
2. The Employer shall pay those employees who performed Leadman work from January 1, 2005, to January 12, 2005, as follows:

- a. those who worked as the field foreman, \$.37 an hour; and
- b. those who worked as Shop Leadman, \$.71 an hour..

Dated at Madison, Wisconsin, this 4th day of October, 2007.

Stanley H. Michelstetter II /s/

Stanley H. Michelstetter II, Arbitrator