

STATE OF WISCONSIN  
BEFORE THE ARBITRATOR

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JAN 18 1996

In the Matter of the Petition of

DANE COUNTY, WISCONSIN, MUNICIPAL  
EMPLOYEES LOCAL 60, AFSCME, AFL-CIO

WISCONSIN EMPLOYMENT  
RELATIONS COMMISSION

To Initiate Arbitration  
Between Said Petitioner and

Case 33  
No. 52243 INT/ARB-7574  
Decision No. 28535-A

CITY OF MIDDLETON

APPEARANCES:

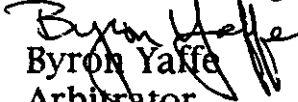
Jack D. Walker on behalf of the City  
Jack Bernfeld on behalf of the Union

On October 30, 1995 the Wisconsin Employment Relations Commission appointed the undersigned Arbitrator pursuant to Section 111.70 (4)(cm)6 and 7 of the Municipal Employment Relations Act in the dispute existing between the above named parties. On January 12, 1996 the undersigned was advised by counsel for the City that an arbitrator in an interest arbitration case between the City and the Teamsters involving the same issue--fair share-- ruled in favor of the Teamsters Union and directed that fair share be included in the parties' collective bargaining agreement. Based upon said ruling, and in order to avoid the expenditure of further time and money in litigating the matter, the City agreed to allow the undersigned to issue an award directing that the Union's final offer be incorporated into the parties' labor agreement. Based thereon, the undersigned hereby renders the following:

INTEREST ARBITRATION AWARD

The Union's final offer shall be incorporated into the parties' collective bargaining agreement.

Dated this 15<sup>th</sup> day of January, 1995 at Cambridge, WI.

  
Byron Yaffe  
Arbitrator