



STATE OF WISCONSIN  
BEFORE THE BOARD OF PERSONNEL

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Paul E. Matthiae,	)	FINDINGS OF FACT AND CONCLUSIONS OF LAW
vs.	)	
C. K. Wettengel, Director	)	
State Bureau of Personnel,	)	
Respondent.	)	

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This matter having been heard by the State Board of Personnel in Madison, Wisconsin, with the Appellant appearing in person, and the Respondent having appeared personally and by his Attorney, D. J. Sterlinske, and the Board having considered all of the evidence introduced at such hearing, together with a review of the transcript, makes the following Findings of Fact and Conclusions of Law:

1. That Appellant, Paul E. Matthiae, is employed by the University of Wisconsin-Milwaukee, and is stationed at the Field Station, Route One, Saukville, Wisconsin, and has the classified title of Natural Resource Specialist 3 (SR1-11).
2. That on May 5, 1971, the Personnel Office, University of Wisconsin-Milwaukee submitted a request that the Appellant's position be reclassified from Natural Resource Specialist 3 (SR1-11) to Natural Resource Specialist 4 (SR1-12). The Respondent Director, on receipt of this request, requested a field audit by a member of his staff, which audit was conducted on May 24, 1971.
3. After the completion of this audit, and having carefully examined all of the materials, together with the materials submitted with a previous reclassification request dated March 14, 1970, the Respondent Director determined that the Appellant's position was properly classified and that in

the exercise of his discretion the reclassification request should be denied.

4. On June 18, 1971, Departmental correspondence from Glen D. Blahnik, Classification Supervisor, State Bureau of Personnel, addressed to John Matzke, Personnel Administrative Officer, University of Wisconsin-Milwaukee, advised him of the Respondent's decision to deny the reclassification request and set forth in detail the reasons for such administrative determination.

5. Upon receipt of this correspondence the Appellant, through his immediate supervisor, Dr. Millicent Ficken, appealed such denial by letter dated June 29, 1971. An additional letter from Frank Sandberg, dated June 30, 1971, was likewise received, indicating an intent to appeal from such reclassification denial.

6. The Appellant is employed at the University of Wisconsin-Milwaukee Field Station consisting of 225 acres of land on which a number of research projects are conducted by many people as a part of the University of Wisconsin-Milwaukee, teaching and research program. The Appellant is immediately supervised by Dr. Millicent Ficken to whom he is responsible. Dr. Ficken is likewise responsible for the operation of all aspects of this Field Station.

7. The class specifications for Natural Resource Specialist 3 outlines the basic position duties of the Appellant's position.

8. The determination to assign positions within the classified service to appropriate classes is one assigned to the Respondent and was exercised by him in accordance with the legislative grant of such discretion.

CONCLUSIONS OF LAW

1. The action of C. K. Wettengel, Respondent, in reaffirming the initial assignment of the Appellant's position as Natural Resource Specialist 3 in Salary Range 1-11 is a valid exercise of his discretion and is hereby sustained.

2. The appeal of Paul E. Matthiae, Appellant, from the rejection of the reclassification request of Appellant's employing agency is hereby ordered dismissed on its merits.

Dated at Madison, Wisconsin, this 15th day of September, 1972.

STATE BOARD OF PERSONNEL

  
CHAIRMAN