STATE OF WISCONSIN STATE PERSONNEL BOARD × ANNABEL KENDALL, et al. ż \* \* Appellants, OFFICIAL \* ×. v. ż GARY ROHDE, Secretary, Department × of Agriculture and VERNE KNOLL, \* Deputy Director, State Bureau of × ORDER Personnel, ' \* ÷ \* Respondents. à Case No. 76-39 ż ż 

Before: JULIAN, Chairperson, SERPE, STEININGER, WILSON and DEWITT, Board Members.

## ORDER

WHEREAS the parties to this appeal have stipulated that certain of the claims of the parties have been settled on the basis of certain agreements contained in a stipulation (See Appendix) between the parties signed June 2, 1976;

NOW, THEREFORE, IT IS ORDERED that from the date of the stipulation, Wednesday, June 2, 1976, the Department of Agriculture will structure the Alice in Dairyland Program Civil Service exam, consisting of all interview stages up to and including the final Alice in Dairyland selection so as not to violate S. 16.14, Wis. Stats., with respect to a candidate's partisan political or religious opinions or affiliations, and that the interview and examination stages will only reflect job-related qualifications as approved by the State Bureau of Personnel.

IT IS FURTHER ORDERED that starting with the 1977 Alice in Dairyland Program, the Department of Agriculture agrees with respect to residency qualifications for entrance into the Alice in Dairyland Program, to accept Page 2 Kendall, et al v. Rohde & Knoll - 76-39

applications in accordance with Civil Service laws as stated in ss. 16.02(7) and 16.12(2) and that such requirements be specified on all recruitment information distributed concerning the Alice in Dairyland Program for the years 1977-78 as is currently done on the Current Opportunities Bulletin.

IT IS FURTHER ORDERED that the issues raised as to age and sex discrimination in violation of S. 16.14, Wis. Stats., in the Alice in Dairyland Program will proceed through the normal hearing processes as provided by the State Personnel Board.

Dated Anne 3, , 1976.

STATE PERSONNEL BOARD

Chairperson Julian, J

Kendall, et al.,	Received }	STATE OF WISCONSIN BOARD 76-39	APPENDIX PERSONNEL
ν.	JUN 2 1976	STIPULATION	
Rohde & Knoll,	STATE PERSONNEL BOARD	June 2, 1976	

1. Political/Religious Question

From this date, Wednesday, June 2, 1976, the Department of Agriculture will structure the Alice in Dairyland Program Civil Service exam, consisting of all interview stages up to and including the final Alice in Dairyland selection so as not to violate s. 16.14, Wis. Stats., with respect to a candidate's partisan political or religious opinions or affiliations, and that the interview and examination stages will only reflect jobrelated qualifications as approved by the State Bureau of Personnel.

2. Residency

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Starting with the 1977 Alice in Dairyland Program, the Department of Agriculture agrees with respect to residency qualifications for entrance into the Alice in Dairyland Program, to accept applications in accordance with Civil Service laws as stated in ss. 16.02(7) and 16.12(2) and that such requirements be specified on all recruitment information distributed concerning the Alice in Dairyland Program for the years 1977-78 as is currently done on the Current Opportunities Bulletin.

3. The issues raised as to age and sex discrimination in violation of s. 16.14, Wis. Stats., in the Alice in Dairyland Program will proceed through the normal hearing processes as provided by the State Personnel Board.

Eduard Main

For the Bureau of Personnel

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