JUDITH SAVIANO, et al.

Appellant,

v.

Administrator, DIVISION OF PERSONNEL,

Respondent.

Case No. 79-PC-CS-335

INTERIM DECISION AND ORDER STATE OF THE SOME.

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HADISO

This is an appeal of certain reallocations following the clerical survey in 1979. The original appeal alleged in part that:

...the actions of the Administrator perpetuate and tend to perpetuate discrimination based on sex, i.e., the female gender. Females are not receiving equal pay for work of equivalent skills and responsibilities.

The respondent has objected to subject matter jurisdiction on the grounds that the administrator was not responsible for the actions complained of but that those actions were taken by the personnel board and by JOCER. The parties have filed briefs on the jurisdictional issue.

In WFT v. DP, 79-306-PC (4/2/82), an appeal where sex discrimination was alleged in connection with the assignment of a classification to a salary range, the Commission held that the Administrator was acting as an "employer" as that word is used in §111.33(2), stats., in assigning a classification to a salary range, and that the appellant would be permitted to perfect a charge of discrimination by filing a notarized complaint form.

For the same reasons, the Commission concludes that while it lacks jurisdiction over this matter as an appeal, the appellants also have alleged sex discrimination and should be permitted to perfect a complaint of sex discrimination by filing a notarized complaint as to the matters set forth in

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the appeal. Such complaint form will relate back to the date that the original appeal was filed. See <u>Laber v. UW</u>, 79-293-PC (8/6/81); <u>Blue Bell Boots</u>

Inc. v. EEOC (U.S. Court of Appeals, 6th Circuit, 1969), 2 EPD Pars. 10,115;

Oakley v. Bartell, 78-66-PC (10/10/78).

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ORDER

This matter shall be processed by the Commission as a charge of discrimination upon submission of a notarized complaint form within 30 days of the date of this order. Once such a complaint has been filed, and a number assigned, this matter, as an appeal pursuant to §230.44(1)(a), stats., shall be dismissed.

Dated: June 28

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STATE PERSONNEL COMMISSION

AJT: jmf

MURIL R. McCALLUM, Commissioner

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Parties:

Wisconsin State Employes Union Judy Saviano Dorothy Jensen Alice Grant Shirley Mandermack Lorraine Colotti Susan MacKerr Marilyn Wigdahl Susan Weibel Pat Matranga Ella Loigo Roberta Odegard Pat Ericksen c/o Richard Graylow, Attorney Lawton & Cates 110 E. Main Street Madison, WI 53703

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Madison, WI 53702

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