PERSONNEL COMMISSION

STATE OF WISCONSIN

\* \* \* \* \* \* \* \* \* \* \* \* \* \* \* \* \*

CARRIE

DECISION AND ORDER

## NATURE OF THE CASE

This matter is before the Commission on respondent's motion to dismiss for lack of subject matter jurisdiction.

## OPINION

It appears to be undisputed from the papers filed with the Commission that this appeal concerns the manner in which a vacancy in a Business Analyst position was filled by the respondent, and that this was an academic staff position.

Section 230.08, Stats., provides in part as follows:

- "(1) CLASSES. The civil service is divided into the unclassified service and the classified service.
- (2) UNCLASSIFIED SERVICE. The unclassified service comprises positions held by:
  - (d) All faculty and academic staff, as defined in s. 36.05(1) and (8), in the University of Wisconsin System.
- (3) CLASSIFIED SERVICE. (a) The classified service comprises all positions not included in the unclassified service."

Schleicher v. UW Case No. 80-123-PC Page 2

Section 230.06(1) provides in part:

"An appointing authority shall:

\* \* :

(b) Appoint persons to...the <u>classified service</u>... subject to this subchapter and the rules prescribed thereunder." (emphasis supplied)

Section 230.15 provides in part:

- "(1) Appointments to...the <u>classified service</u>, shall be made only according to merit and fitness, which shall be ascertained so far as practicable by competitive examination...
- (3) No person shall be appointed...in the <u>classified service</u> in any manner or by any means; except as provided in this subchapter." (emphasis supplied)

Section 230.16(4) provides in part:

"All examinations including minimum training and experience requirements, for positions in the <u>classified service</u> shall be jobrelated in compliance with appropriate validation standards and shall be subject to the approval of the administrator..." (emphasis supplied)

Section 230.01(2) provides in part:

"It is the policy of the state and the responsibility of the secretary and the administrator to maintain a system of personnel management which fills positions in the <u>classified</u> <u>service</u> through methods which apply the merit principle, with adequate civil service safeguards." (emphasis supplied)

The requirements for the examination and appointment processes set forth in subchapter II of chapter 230, and the authority of the administrator of the Division of Personnel, apply only to positions in the classified service.

To the extent that this appeal relates to an examination process involved in filling this position, any possible appeal to this Commission would be under s.230.44(1)(a) or (b), as an appeal of an action or decision of the administrator, effected directly or on a delegated basis. Since the administrator only has responsibility for examinations for positions in the classified service, there could not have been any appealable action or decision by

Schleicher v. UW Case No. 80-123-PC Page 3

or for the administrator on a delegated basis, with respect to this academic staff position in the unclassified service.

Therefore, there is no basis for an appeal to the Commission pursuant to s.230.44(1)(a) or (b). There also is no basis for an appeal pursuant to s.230.44(1)(d) of "A personnel action after certification which is related to the hiring process in the classified service and which is alleged to be illegal or on abuse of discretion," (emphasis supplied) because in this case the hiring process was in the unclassified service.

The appellant in his arguments in opposition to the motion to dismiss refers to various powers of the "Personnel Commission" pursuant to s.230.07, including the power to investigate. However, section 230.07 has to do with the duties of the Personnel Board, not this Commission, which is an entirely separate agency. See ss. 230.07, 230.44, 230.45, 15.06(1)(d), 15.77, 15.771, 15.80, 15.801.

## ORDER

This appeal is dismissed for lack of subject matter jurisdiction.

Dated Sept. 29,1980

STATE PERSONNEL COMMISSION

Donald R. Murphy, Commissioner

Gordon H. Brehm, Commissioner

AJT:mgd

Parties:

Mr. Frank Schleicher 2620 Elizabeth St. Janesville, WI 53545 Mr. Robert O'Neil President University of Wisconsin System 1700 Van Hise Hall Madison, WI 53706