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JAMES CONKLE, *

Appellant, *

v. *

Administrator, DIVISION OF *

PERSONNEL, and Secretary, *

DEPARTMENT OF ADMINISTRATION, *

Respondent. *

Case No. 81-100-PC *

* * * * *

DECISION
AND
ORDER

This case is before the Commission on appeal of a reclassification request decision by the administrator.

FINDINGS OF FACT

1. The appellant has been employed by DOA, the Department of Administration, approximately 1 year as a Maintenance Mechanic 2, a classified civil service position.
2. During appellant's employment with DOA his primary responsibilities have been performing preventive maintenance and repairing mechanical equipment in the various building systems of the GEF 1 state office building. Appellant's specific tasks include: periodic repairing of pumps, compressors, electric motors, snow blowers, lawn mowers, tractors, trucks, small internal combustion engines; performing minor work sheet metal fabrication, iron work and welding; and assisting craftworkers in technical aspects of building maintenance. These tasks are done under the direction of the maintenance supervisor or craftworker.
3. In the spring of 1981 appellant's position was reviewed by the respondent to determine its appropriate classification. It was concluded that the position was properly classified. The appellant timely appealed respondent's reclassification request decision to this Commission, April 8, 1981. At the prehearing conference

the parties agreed that the issue was whether appellant's position was more appropriately classified as Maintenance Mechanic 2 or Maintenance Mechanic 3.

The issue in this matter is as agreed by the parties.

4. The language of the Maintenance Mechanic 2 class description is as follows:

"This is responsible mechanical maintenance and repair work, exclusive of preventive maintenance. Employees in this class function at the full performance level as determined by the work unit. Work at this level is characterized by the latitude to exercise independent judgment and individual initiative. Work is performed under the direction of higher level mechanical personnel."

The class specifications for Maintenance Mechanic 3 contains the following description:

"This is highly specialized and/or lead mechanical maintenance and repair work. Employees in this class repair and maintain the most complicated and intricate mechanical equipment associated with heating, ventilating, air conditioning, refrigeration, boiler operation, fuel storage and dispensing and electrical systems. Employees in this class may also function independently on a shift responsible for an entire mechanical maintenance operation in an institution, or for an assigned area of a complex operation. Work at this level is performed under the minimal supervision of a program supervisor or administrator."

The foregoing language is pertinent to the issue in this matter.

5. The appellant's position is better described by the class specifications for a Maintenance Mechanic 2 than by those for a Maintenance Mechanic 3 and his duties compare favorably with those of other state employees performing at the Maintenance Mechanic 2 level.

6. The appellant's position is properly classified at the Maintenance Mechanic 2 level.

CONCLUSIONS OF LAW

1. The Commission has jurisdiction to hear this matter pursuant to s.230.44(1)(b), Wis. Stats.

2. The burden of proof is on the appellant.
3. The appellant has failed to sustain the burden of proof.
4. The respondent's decision to deny the reclassification request for appellant's position was correct.

OPINION

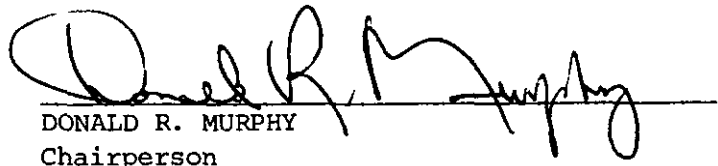
In the opinion of the Commission the appellant's position is correctly classified as Maintenance Mechanic 2. While the appellant may have trained other maintenance personnel, used a milling machine, performed in welding and metal fabrication of new equipment - allegations disputed by the respondent - these tasks which are at the Maintenance Mechanic 3 level, did not constitute the majority of his job duties and responsibilities.

ORDER

The decision of the respondent is affirmed and this appeal is dismissed.

Dated: Jan 16, 1981

STATE PERSONNEL COMMISSION


DONALD R. MURPHY
Chairperson

DRM:ers

Parties

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