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 NORBERT M. HOLMBLAD,
 Appellant,
 v.
 Secretary, DEPARTMENT OF
 INDUSTRY, LABOR AND HUMAN
 RELATIONS,
 Respondent.
 Case No. 85-0159-PC
 * * * * *

DECISION
 AND
 ORDER

The appellant seeks to have the Commission review, at the fourth step of the non-contractual grievance procedure, the absence of a separate time code for reporting time spent completing a survey distributed by the Comparable Worth Task Force. The respondent filed a jurisdictional objection.

Appellant described his grievance as follows:

I was selected to participate in the Study of the Comparable Worth Task Force. I've been told to absorb within my regular work charges the time it takes me to fill out the survey. Relief sought: Provide a separate code to account for time spent on the survey.

The rules of the Secretary of the Department of Employment Relations as found in Ch. ER 46, Wis. Adm. Code, establish the limits of the Commission's authority under §230.45(1)(c), Stats.

Among those topics not grievable is:

ER 46.03(2)(j) A condition of employment which is a right of the employer as defined in §ER 46.04.

Management rights of the employer set forth in §ER 46.04, Wis. Adm. Code, include:

(a) Utilizing personnel, methods and means to carry out the statutory mandate and goals of the agency.

* * *

(c) Managing and directing the employes of the agency.

Management's decision not to include a separate time code for filling out surveys falls within the definitions of "management rights". Therefore, this subject is not within the scope of those matters grievable to the Commission under §230.45(1)(c), Stats.

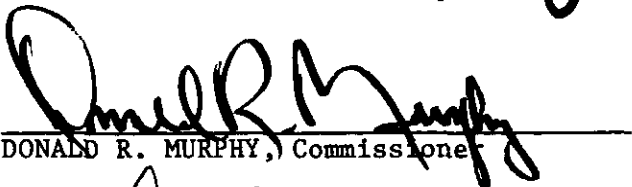
ORDER

This matter is dismissed due to lack of subject matter jurisdiction.

Dated: October 9, 1985

STATE PERSONNEL COMMISSION


DENNIS P. MCGILLIGAN, Chairperson


DONALD R. MURPHY, Commissioner


LAURIE R. MCCALLUM, Commissioner

KMS:jgf
JGF002/2

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