

STATE OF WISCONSIN  
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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In the Matter of the Petition of  
  
GERMANTOWN PROFESSIONAL POLICE ASSOCIATION,  
  
Involving Certain Employees of  
  
VILLAGE OF GERMANTOWN

Case ID: 402.0011  
Case Type: E\_ME

DECISION NO. 40417-A

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**CERTIFICATION OF REPRESENTATIVE**

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on September 30, 2024, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the Village of Germantown, in the collective bargaining unit set forth in the Commission's Direction, desired to continue to be represented The Labor Association of Wisconsin, Inc., or to be represented by the Germantown Professional Police Association, or to be represented by neither labor organization, for the purpose of collective bargaining with the Village of Germantown.

The result of the election was as follows:

1.	Total number eligible to vote	27
2.	Total ballots cast	18
3.	Total valid ballots counted	18
4.	Ballots cast for Germantown Professional Police Association,	18
5.	Ballots cast for The Labor Association of Wisconsin, Inc.	0
6.	Ballots cast for no representation	0

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the Germantown Professional Police Association has been selected by a majority of all eligible employees who voted at said election in the collective bargaining unit consisting of all full-time police officers and detectives of the Germantown Police Department, excluding sergeants, supervisory, managerial and confidential employees, as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act, the Germantown Professional Police Association is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the Village of Germantown.

Issued at the City of Madison, Wisconsin, this 9<sup>th</sup> day of October 2024.

**WISCONSIN EMPLOYMENT RELATIONS COMMISSION**

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James J. Daley, Chairman