

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS,

Involving Certain Employees of

CITY OF WATERLOO

Case ID: 544.0002
Case Type: E_ME

DECISION NO. 40425-A

CERTIFICATION OF REPRESENTATIVE

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on October 10, 2024, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the City of Waterloo, in the collective bargaining unit set forth in the Commission's Direction, desired to be represented by the International Association of Fire Fighters, for the purpose of collective bargaining with the City of Waterloo.

The result of the election was as follows:

1.	Total number eligible to vote	3
2.	Total ballots cast	3
3.	Total valid ballots counted	3
4.	Ballots cast for International Association of Fire Fighters,	0
5.	Ballots cast for no representation	0

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the International Association of Fire Fighters, has been selected by a majority of all eligible employees who voted at said election in the collective

bargaining unit consisting of Full-time professional employees of the City whose primary function includes fire fighting, fire prevention, and emergency medical services, excluding law enforcement officers, independent contractors, supervisors, chief, assistant chief, and confidential, managerial, and executive employees., as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act the International Association of Fire Fighters, is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the City of Waterloo.

Issued at the City of Madison, Wisconsin, this 23rd day of October 2024.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James J. Daley, Chairman