

STATE OF WISCONSIN  
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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In the Matter of the Petition of  
  
SALEM EDUCATIONAL SUPPORT PROFESSIONALS, WEAC REGION 7  
  
Involving Certain Employees of  
  
SALEM SCHOOL DISTRICT

Case ID: 232.0020  
Case Type: REC\_ME

DECISION NO. 40590-A

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**CERTIFICATION OF RESULTS OF ELECTION**

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on November 27, 2024, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the Salem School District, in the collective bargaining unit set forth in the Commission's Direction, desired to be represented by the Salem Educational Support Professionals, WEAC Region 7, for the purpose of collective bargaining with the Salem School District.

The result of the election was as follows:

1.	Total number eligible to vote	53
2.	Total ballots cast	25
3.	Total valid ballots counted	25
4.	Ballots cast for Salem Educational Support Professionals, WEAC Region 7	24
5.	Ballots cast for no representation	1

The Association timely filed objections asserting that a number of individuals were wrongly included as eligible voters. The Association and the District subsequently agreed that ten individuals were wrongly included as eligible voters and the Commission then advised the parties that two of those individuals had cast a ballot. The Commission subsequently asked the parties if it should proceed to certify the election results with 43 eligible voters and the Association having

received 22 affirmative votes for continued Association representation. Both parties agreed to have the Commission so proceed.

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act:

IT IS HEREBY CERTIFIED that the Salem Educational Support Professionals, WEAC Region 7 has been selected by at least fifty-one percent (51%) of all eligible employees in the collective bargaining unit consisting of , as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act said Labor Organization is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the Salem School District.

Issued at the City of Madison, Wisconsin, this 7<sup>th</sup> day of January 2025.

**WISCONSIN EMPLOYMENT RELATIONS COMMISSION**

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James J. Daley, Chairman