

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of
KOHLER EDUCATION ASSOCIATION, WEAC REGION 3
Involving Certain Employees of
KOHLER SCHOOL DISTRICT

Case ID: 151.0007
Case Type: E_ME

DECISION NO. 40686-A

CERTIFICATION OF REPRESENTATIVE

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on November 14, 2024, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the Kohler School District, in the collective bargaining unit set forth in the Commission's Direction, desired to be represented by the Kohler Education Association, WEAC Region 3, for the purpose of collective bargaining with the Kohler School District.

The result of the election was as follows:

1.	Total number eligible to vote	59
2.	Total ballots cast	44
3.	Total valid ballots counted	44
4.	Ballots cast for Kohler Education Association, WEAC Region 3	44
5.	Ballots cast for no representation	0

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the Kohler Education Association, WEAC Region 3 has been selected by at least fifty-one percent (51%) of all eligible employees in the collective bargaining unit consisting of All regular full-time employees and all regular part-time (one-half

time or more) employees of the District engaged in teaching, including classroom teachers, librarians, reading specialists, and guidance personnel, but excluding the following: Administrators, coordinators, principals, supervisors and those department heads having evaluative responsibilities over other staff members; extra-curricular personnel not on the regular teaching staff; non-instructional personnel such as nurses and social workers, office, clerical, maintenance and school lunch workers; all teacher aides, expressly including, without limitation by enumeration, Title I aides, all substitute teachers and all interns., as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act said Labor Organization is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the Kohler School District.

Issued at the City of Madison, Wisconsin, this 25th day of November 2024.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James J. Daley, Chairman