

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

SPEAK-BRISTOL TEACHERS,

Involving Certain Employees of

BRISTOL SCHOOL DISTRICT #1

Case ID: 689.0000
Case Type: E_ME

DECISION NO. 40777-A

CERTIFICATION OF REPRESENTATIVE

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on April 21, 2025, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the Bristol School District #1, in the collective bargaining unit set forth in the Commission's Direction, desired to be represented by the SPEAK-Bristol Teachers, for the purpose of collective bargaining with the Bristol School District #1.

The result of the election was as follows:

1.	Total number eligible to vote	61
2.	Total ballots cast	48
3.	Total valid ballots counted	48
4.	Ballots cast for SPEAK-Bristol Teachers	40
5.	Ballots cast for no representation	8

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the SPEAK-Bristol Teachers has been selected by at least fifty-one percent (51%) of all eligible employees in the collective bargaining unit consisting

of all regular full-time and/or part-time, certified personnel engaged in teaching and excluding all substitutes and all supervisory, confidential, managerial, executive and temporary staff, as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act said Labor Organization is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the Bristol School District #1.

Issued at the City of Madison, Wisconsin, this 30th day of April 2025.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James J. Daley, Chairman