

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

MADISON TEACHERS INC.

Involving Certain Employees of

MADISON METROPOLITAN SCHOOL DISTRICT

Case ID: 88.0079

Case Type: REC_ME

DECISION NO. 41092-A

CERTIFICATION OF RESULTS OF ELECTION

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on November 25, 2025, conducted an election pursuant to § 111.70(4)(d)3.b. of the Municipal Employment Relations Act to determine whether employees of the Madison Metropolitan School District in the substitute teacher collective bargaining unit set forth in the Commission's Direction, wanted to continue to be represented by the Madison Teachers Inc. for the purposes of collective bargaining with the Madison Metropolitan School District.

The result of the election was as follows:

1.	Number of eligible voters	640
2.	Total votes cast	317
3.	Votes cast for the above-named Labor Organization	316
4.	Votes cast for no representation	1

On December 4, 2025, Madison Teachers Inc. filed objections to the result of the election. On January 20, 2026, the parties submitted a Stipulation for agreement of the final results of the election, agreeing to remove 48 members from the eligible voters tally. On January 21, 2026, WERC provided a revised tally of the results of the election. No objections were received.

The revised election result is as follows:

1. Number of eligible voters	592
2. Total votes cast	317
3. Votes cast for the above-named Labor Organization	310*
4. Votes cast for no representation	1

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d)3.b. of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that at least fifty-one percent (51%) of the employees in the substitute teacher bargaining unit voted to continue to be represented by the Madison Teachers Inc. for purposes of collective bargaining with the Madison Metropolitan School District.

Issued at the City of Madison, Wisconsin, this 30th day of January 2026.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Electronically signed by Peter G. Davis

Peter G. Davis, Chairman

*The initial Tally Sheet received by the parties listed 316 yes votes. The parties subsequently agreed that 48 individuals listed as eligible voters were not eligible. Six of those 48 individuals cast a ballot. For the purposes of this Revised Tally Sheet, it is presumed that all six voted for continued union representation which reduces the number of “yes” votes from 316 to 310.