

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of
MIDDLETON EDUCATIONAL STAFF ASSOCIATION
Involving Certain Employees of
MIDDLETON-CROSS PLAINS AREA SCHOOL DISTRICT

Case ID: 675.0003
Case Type: E_ME

DECISION NO. 41310-A

CERTIFICATION OF REPRESENTATIVE

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on March 16, 2026, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the Middleton-Cross Plains Area School District, in the collective bargaining unit set forth in the Commission's Direction, desired to be represented by the Middleton Educational Staff Association, for the purpose of collective bargaining with the Middleton-Cross Plains Area School District.

The result of the election was as follows:

1.	Total number eligible to vote	186
2.	Total ballots cast	99
3.	Total valid ballots counted	99
4.	Ballots cast for Middleton Educational Staff Association	95
5.	Ballots cast for no representation	4

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the Middleton Educational Staff Association has been selected by at least fifty-one percent (51%) of all eligible employees in the collective bargaining unit consisting of all full-time and regular part-time para educators, health assistants, and library media assistants employed by the Middleton-Cross Plains Area School District, but excluding professional employees, managerial employees, supervisory employees, custodial/maintenance employees, bus drivers/mechanics, food service employees, and professional services school personnel (PSSP) employees, as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act said Labor Organization is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the Middleton-Cross Plains Area School District.

Issued at the City of Madison, Wisconsin, this 6th day of April 2026.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Electronically signed by Peter G. Davis

Peter G. Davis, Chairman