

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS,
Involving Certain Employees of
VILLAGE OF RICHFIELD

Case ID: 694.0000
Case Type: E_ME

DECISION NO. 41317-A

CERTIFICATION OF REPRESENTATIVE

Pursuant to Findings of Fact, Conclusions of Law and Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on April 6, 2026, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the Village of Richfield, in the collective bargaining unit set forth in the Commission's Direction, desired to be represented by the International Association of Fire Fighters for the purpose of collective bargaining with the Village of Richfield.

The result of the election was as follows:

1.	Total number eligible to vote	12
2.	Total ballots cast	10
3.	Total valid ballots counted	10
4.	Ballots cast for International Association of Fire Fighters	9
5.	Ballots cast for no representation	1

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the International Association of Fire Fighters has been selected by a majority of all eligible employees who voted at said election in the collective bargaining unit consisting of all full-time employees of the Village of Richfield whose primary function includes but is not limited to fire fighting, fire prevention, and emergency medical services, excluding supervisors and confidential, managerial and executive employees, as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act the International Association of Fire Fighters, is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the Village of Richfield.

Issued at the City of Madison, Wisconsin, this 17th day of April 2026.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Electronically signed by Peter G. Davis

Peter G. Davis, Chairman