

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

IAFF LOCAL 321

Involving Certain Employees of

TOWN OF NORWAY

Case ID: 719.0000

Case Type: E_ME

DECISION NO. 41497-A

CERTIFICATION OF REPRESENTATIVE

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on July 13, 2026, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the Town of Norway, in the collective bargaining unit set forth in the Commission's Direction, desired to be represented by the IAFF Local 321 for the purpose of collective bargaining with the Town of Norway.

The result of the election was as follows:

1.	Total number eligible to vote	9
2.	Total ballots cast	5
3.	Total valid ballots counted	5
4.	Ballots cast for IAFF Local 321,	5
5.	Ballots cast for no representation	0

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the IAFF Local 321, has been selected by a majority of all eligible employees who voted at said election in the collective bargaining unit consisting of all

full-time employees of the Norway Fire Department holding the ranks of Firefighter/EMT, Firefighter/Paramedic and Lieutenant, excluding supervisors and managerial and confidential employees, as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act the IAFF Local 321 is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the Town of Norway.

Issued at the City of Madison, Wisconsin, this 23rd day of July 2026.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Electronically signed by: Peter G. Davis

Peter G. Davis, Chairman