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 WILBUR J. SCHMIDT, Secretary,
 Department of Health & Social
 Services,
 ,
 Appellant,
 *
 v.
 *
 C. K. WETTENGEL, Director,
 State Bureau of Personnel,
 ,
 Respondent.
 *
 Case No. 74-108
 *

OFFICIAL

OPINION
 AND
 ORDER

Before JULIAN, Vice-Chairman, SERPE and STEININGER.

This appeal involves the question whether the reduction in classification of certain positions upon a reorganization is a reallocation or a demotion in lieu of layoff.

The facts have been stipulated by the parties. We find the ultimate facts to be as follows:

1. As a result of a reorganization at Northern and Southern Colony, the "Cottage Cluster" organizational concept has been replaced by the "Unit Management" concept.
2. The need for those positions designated as Cottage Cluster Supervisors and classified as Institution Aids 5 has been eliminated with the establishment of Unit Managers. The need for lead workers (Institution Aids 3) will be eliminated with the additional utilization of Institution Aids 4 as first line supervisors.
3. This action will result in a reduction of the number of Aid 5 and Aid 3 positions and an increase in the number of Aid 4 and Aid 2 positions.

We conclude that this transaction involves a demotion of employees in lieu of their layoff occasioned by a reorganization. The employees have been moved from a position in a higher class to a different position in a lower class.

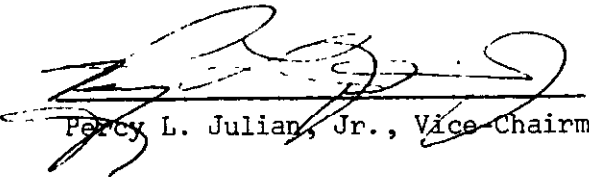
ORDER

IT IS ORDERED that the action of the Respondent advising the Appellant to proceed with demotions in lieu of layoff is affirmed and the appeal is hereby dismissed.

Dated November 26, 1974

STATE PERSONNEL BOARD

BY


Percy L. Julian, Jr., Vice Chairman