

Center (HFRCC). The HFRCC is operated by the Department of Transportation (DOT) to provide computer services for the DOT and six other state agencies.

5. Appellant's primary duties consisted of coordinating the procurement activities of HFRCC, including planning and developing the documents and obtaining the necessary approvals for securing all the necessary hardware, software and services for the computer center. (Respondent's Exhibit 1).

6. Although appellant's title was Facilities Acquisition Supervisor, Cypress did not regularly supervise any employees.

7. The duties and responsibilities of appellant's position best fit the position standards for Management Information Specialist 5 as compared to the position standards for Management Information Specialist 6. (Appellant's Exhibit 3).

CONCLUSIONS OF LAW

1. This matter is appropriately before the Commission pursuant to s.230.44(1)(a), Wis. Stats.

2. The appellant has the burden of proving that respondent's action in reallocating appellant's position from Management Information Specialist 5 to Management Information Specialist 5 was not correct.

3. Appellant failed to sustain that burden of proof.

4. Respondent's denial of the request by appellant to reallocate his position to Management Information Specialist 6 was correct.

OPINION

Respondent argued that the key differences between the position standards for MIS 5 and MIS 6 are that the MIS 6 classification requires that the position have lead worker responsibilities and/or have a significant area of specialization that it is responsible for.

Lee Isaacson, a Personnel Specialist for DER who conducted the Data Processing Survey, also testified that the position standards for MIS 6 as compared to MIS 5 require that the position calls for duties that are more complex and require a greater degree of technical knowledge.

Isaacson compared appellant's position with two positions within the Department of Administration (DOA), then held by David Speerschneider and Allan Hafeman, which are classified as MIS 6. Speerschneider and Hafeman are responsible for reviewing and evaluating all data processing equipment and services acquisitions by state agencies exceeding \$3,000.00 purchase or \$250.00 monthly rental. Acquisitions in excess of these amounts that are recommended by appellant must be approved by DOA. Thus, Speerschneider and Hafeman have responsibility for procurement of computer hardware and software statewide.

Appellant contended that other positions within HFRCC which are classified as MIS 6 have comparable duties and responsibilities to his own. However, he failed to present evidence to support this claim.

After considering the position standards for the MIS series and all the other evidence offered, the Commission concludes that the classification assigned to the position is correct.

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ORDER

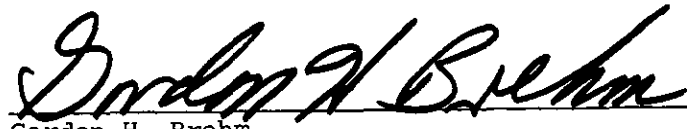
The action of respondent in reallocating appellant's position from Management Information Specialist 5 to Management Information Specialist 5 is affirmed and this appeal is dismissed.

Dated June 3, 1981

STATE PERSONNEL COMMISSION



Donald R. Murphy
Commissioner



Gordon H. Brehm
Chairperson

GHB:mgd

Parties

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