

STATE OF WISCONSIN  
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

---

Julie Beeney,  
Appellant

v.

STATE OF WISCONSIN DEPARTMENT OF CORRECTIONS,  
Respondent

Case ID: 1.0636  
Case Type: PA  
Decision No 40369

---

**STIPULATION AND PROTECTIVE ORDER**

---

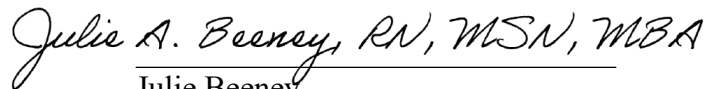
**STIPULATION**

Appellant Julie Beeney and Respondent Wisconsin Department of Corrections (“DOC”), by its counsel, Attorney Nicole Porter, Department of Administration, hereby STIPULATE AND AGREE:

1. The Appellant has requested the production of emails to and from Steve Linn, Nursing Coordinator, between the dates October 29, 2023 through November 15, 2023, with a variety of staff members, which contain HIPAA protected health information (the “Requested Documents”). The parties agree that any HIPAA protected information unnecessary to Respondent’s decision regarding its discipline of Ms. Beeney will be redacted to ensure compliance with federal and state privacy laws.
2. In order for the Appellant to obtain the Requested Documents and to ensure that they remain protected:
  - a. The Respondent shall provide the Appellant with a copy of the Requested Documents.

- b. The Requested Documents shall be used by the Appellant and her representative only for the purposes of litigating the instant appeal. The Requested Documents shall not be distributed to other persons by the Appellant or her representative. The Requested Documents may be shown to and discussed with any other person only as necessary for the Appellant and her representative to litigate the instant appeal and at no time after the hearing on the instant appeal is concluded.
  - c. At the conclusion of this matter, all copies – physical and electronic – of the Requested Documents in the possession of the Appellant and her representative will be destroyed and/or permanently deleted from any media, computer or server to which they were downloaded or copied.
3. The Parties jointly request that the Commission enter a protective order pursuant to § ERC 93.03, Wis. Admin. Code, that approves the terms of this Stipulation and which orders the management and protection of the Requested Documents as stated above.

Dated: May 10, 2024.

  
\_\_\_\_\_  
Julie Beeney  
Appellant

Dated: May 10, 2024.

  
\_\_\_\_\_  
Nicole Porter  
Department of Administration  
SBN: 1073066  
[Nicole.Porter@wisconsin.gov](mailto:Nicole.Porter@wisconsin.gov)

Counsel for Respondent, DOC

**PROTECTIVE ORDER**

Based upon the Stipulation of the Parties and under the authority of § ERC 93.03, Wis. Admin. Code,

FINDING: The Appellant has requested from Respondent the production of documents that contain HIPAA protected medical information (the “Requested Documents”).

ORDER: The Parties shall comply with the provisions of Section 2 of the Stipulation, above, which shall constitute the order of the Commission related to the management and protection of the Confidential Information.

DATED: MAY 10, 2024.



---

Peter Davis, Hearing Examiner  
Julie Beeney v. DOC, WERC Case # 1.0636(PA)